



Equal Pay Webinar Series

APRIL - JUNE 2026

- Understand equal pay measurements and why it is a business priority
- Learn from companies how to assess, improve and report on equal pay
- Define an action pathway to close gender pay gaps

ABOUT THIS SERIES

Equal pay for work of equal value is a fundamental human right—and an increasing governance, compliance and accountability priority for companies worldwide. Despite progress, global gender pay gaps remain at approximately 20%, reflecting persistent structural inequalities.

At the same time, regulatory momentum is accelerating. Directives across the globe, including the EU Pay Transparency Directive (EU), are raising expectations for companies to strengthen pay transparency, reporting, and remediation—particularly for multinational employers and companies operating across value chains.

Against this backdrop, companies need practical guidance to move from commitment to implementation and accountability.

UN Women's Global Secretariat for the [Women's Empowerment Principles](#) and the [EQUAL-SALARY Foundation](#) are organizing a 3-part global webinar series designed to help companies understand the importance of equal pay and how to take action to close the gender pay gap.

WHY JOIN

- 🗓️ 3 webinars, each diving deeper into frameworks, actions and examples
- 🗓️ Peer learning from companies approaches to assessing and addressing gender pay gaps
- 🗓️ Clarity on evolving regulatory expectations and implications for companies
- 🗓️ Guidance on equal pay certification, transparency and reporting

WHO SHOULD JOIN

This series is designed to support companies in moving from awareness to action, strengthening both compliance and business performance through gender-responsive practices. Different webinars target different audiences. Overall, the series is designed for

- WEPs signatories and companies interested in taking action on equal pay
- HR, Compensation & Benefits and DEI professionals
- Legal, compliance and ESG/reporting leads
- Senior leadership and decision-makers

PRACTICAL INFORMATION

Registration: Participants are invited to register through the links provided for each session. Registration remains open until the day before each webinar.

Language: The webinar will be held in English, with AI-enabled caption translation available.

Format: This is a global webinar series which is held online, featuring company examples and expert perspectives.

SERIES STRUCTURE



EQUAL PAY 101: FROM RIGHTS TO CORPORATE ACTION

- **Focus:** Definitions of equal pay and companies experience in taking action
- **Audience:** Senior leadership, HR/People & Culture, decision-makers
- **Date and Time:** Tuesday, 21 April 2026 11:00–12:30 UTC

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EQUAL PAY REGULATION AND COMPANY ACTION

- **Focus:** Global trends in regulations on measurement, reporting; company systems for compliance readiness
- **Audience:** Responsibles for pay equity, ESG reporting, compliance, and workforce governance, policymakers, investors.
- **Date:** Wednesday, 27 May 2026 — 13:00–14:30 UTC

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EQUAL PAY CERTIFICATION - FROM ANALYSIS TO VERIFICATION

- **Focus:** Certification, reporting and transparency
- **Audience:** HR, ESG reporting and compliance professionals, senior decision-makers overseeing transparency, risk, and investment in pay equity.
- **Date and Time:** Tuesday, 30 June 2026 — 13:00–14:30 UTC

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About the WEPs

The Women's Empowerment Principles (WEPs) provide a globally recognized framework for advancing gender equality across the workplace, marketplace and community. Current +12,000 companies have committed to advance gender equality by signing on to the WEPs.

About the EQUAL-SALARY Foundation

EQUAL-SALARY is a non-profit foundation established in 2010. It offers certification procedures based on a robust methodology comparable to an ISO standard for salaries, opportunities and processes, and has been recognised by the Swiss Federal Court. To date, the EQUAL-SALARY Foundation has certified companies in 90 countries, involving more than half a million employees.



www.weps.org/events



[WEPrinciples](#)



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