



WOMEN'S
EMPOWERMENT
PRINCIPLES

Ring the Bell for Gender Equality 2025



Ring the Bell for Gender Equality **2025**



UN Women's global Ring the Bell for Gender Equality partners



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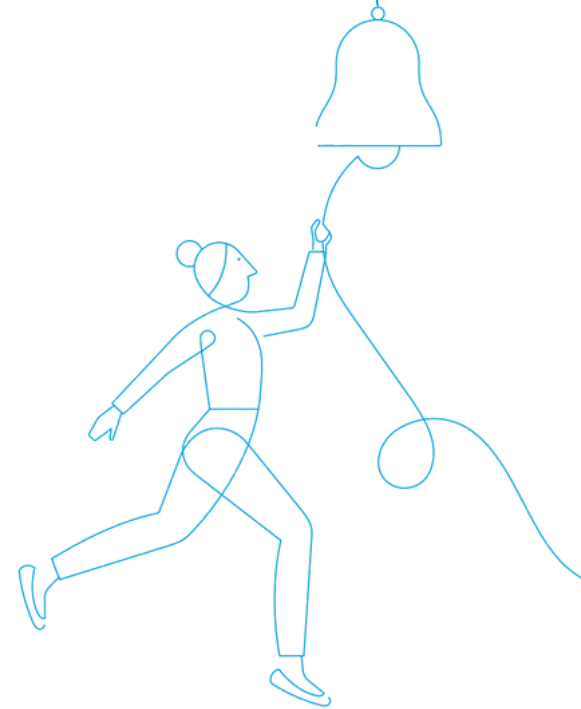
Introduction

The Ring the Bell for Gender Equality campaign has become a powerful global tradition—one that elevates the role of capital markets in advancing gender equality and women’s empowerment. In 2025, as we mark the 30th anniversary of the Beijing Platform for Action and the 15th anniversary of the Women’s Empowerment Principles (WEPs), this campaign carries added significance. It is both a moment of reflection and a call to action.

With the participation of 114 stock exchanges and clearing houses across more than 90 countries, the Ring the Bell for Gender Equality campaign demonstrates growing awareness that inclusive and equitable financial systems are not just aspirational—they are essential to resilient and sustainable economies. Yet, as this report makes clear, symbolic gestures must now be matched by measurable, systemic change. Gender disparities in corporate leadership, investment flows, and supply chain participation persist, with only 23% of board seats in G20 countries held by women and less than 10% of companies reporting on procurement from women-owned businesses.

The role of stock exchanges—as standard-setters, conveners, and influencers—has never been more critical. As gatekeepers to public markets, they are uniquely positioned to embed gender equality into ESG frameworks, disclosure requirements, and investor expectations. Across this report, we see encouraging signs: gender bond listings, women-focused investment platforms, and new public-private partnerships. But we also see the need for bolder commitments, harmonized metrics, and greater accountability.

UN Women remains committed to supporting this transformation through WEPs and our partnership with the International Finance Corporation (IFC), the UN Sustainable Stock Exchanges (UN SSE) initiative, the UN Global Compact (UNG), and the World Federation of Exchanges (WFE). Together, we urge the financial sector to move beyond awareness and intentions to implementation—use its influence to accelerate the full, equal, and meaningful participation of women in the workplace, the marketplace, and the boardroom. Now is the time to invest in gender equality—not just as a moral imperative, but as a smart, strategic choice for long-term prosperity.



This Year's Theme: For ALL Women and Girls: Rights. Equality. Empowerment

In 2025, Ring the Bell for Gender Equality aligned with the International Women's Day ([IWD](#)) theme, “*For ALL Women and Girls: Rights. Equality. Empowerment*”. The theme underscores the urgency of unlocking equal rights, power, and opportunities for all women and girls.

The 2025 IWD campaign urged all sectors, governments, businesses, civil society, media, and communities to act with renewed urgency. Advancing the rights of women and girls means confronting structural barriers like discrimination and violence. Advancing gender equality requires amplifying historically excluded voices and challenging systems that sustain inequality. Fostering empowerment calls for reimagining leadership and expanding access for young women and girls to lead, innovate, and shape a more inclusive world. At its heart lied a vision for a feminist future, one where no one is left behind and where the leadership, voice, and agency of young women and girls are at the center of progress.

The Ring the Bell for Gender Equality campaign particularly amplified the role of the private sector in driving progress through the seven WEPs, reinforcing them as the global framework and platform for organizations to advance gender equality in the workplace, marketplace, and community. Its offering of practical resources and tools helps companies assess, improve, track, and report on their performance.

With five years remaining to achieve the 2030 Agenda for Sustainable Development and the 17 Sustainable Development Goals, the Ring the Bell for Gender Equality campaign made it clear that the time to shift from commitment and intentions to concrete action and impact is now. It also emphasized that progress must be measured, analyzed, and shared to ensure that gender equality becomes a lived reality for all women and girls, everywhere.



Turning Data into Action

Gender Metrics in Stock Exchange Guidance

Accurate data, consistent tracking, and transparent reporting are essential to closing gender gaps in business. Yet a 2024 review of stock exchange disclosure guidance found major gaps in how gender equality is measured. While two-thirds of exchanges include gender-related metrics, most focus narrowly on leadership and fair treatment (WEPs 1 & 2), neglecting critical areas such as health, education, supply chains, and community engagement (WEPs 3–6). Additionally, about 40% of metrics recommended by exchanges are not linked to any standard or framework, highlighting fragmentation in corporate reporting on gender equality.

What can you do to address these gaps?

- Sign the WEPs and make gender equality a core part of your strategy and operations
- Track and disclose progress on your WEPs journey on an annual basis
- Lead by example by shaping market norms through gender standards and guidance
- Promote gender-lens investing and gender themed financial products.
- Encourage your listed companies to also sign and adopt the WEPs.

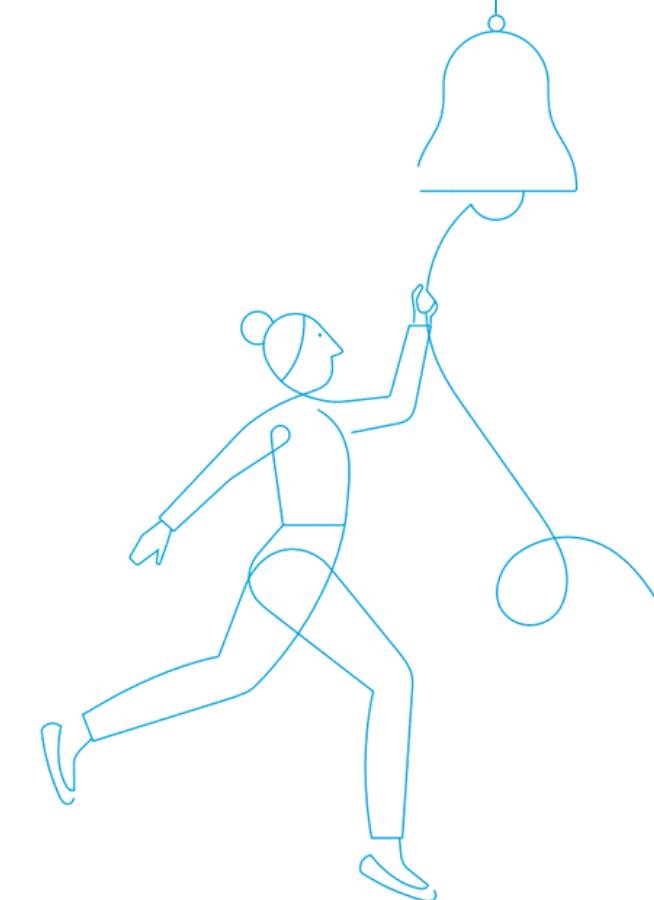
Sign the WEPs Now



You can support us!

Donate to WEPs

Help us create the resources and tools needed to support and empower businesses to take action.



The 2025 bell ringing symphony



UN Women has a presence in nearly 100 countries worldwide. Each year, Ring the Bell for Gender Equality events unite stock exchanges and partners to spotlight the private sector's role in advancing gender equality.

In March 2025, 41 UN Women offices co-organized bell-ringing events in the countries highlighted on the map.

For the full list of participating exchanges, see [here](#).



ARMENIA STOCK EXCHANGE

5 March 2025 (Closing Bell)

The Armenian Stock Exchange, in partnership with UN Women, hosted a Ring the Bell for Gender Equality event, bringing together around 50 representatives from government, the private sector, and international organizations. The event featured opening remarks from high-level officials, including the Deputy Minister of Economy and the UN Resident Coordinator, followed by a presentation on the WEPs, which was particularly relevant given the participation from the financial sector.

A WEPs signing ceremony was held to emphasize the commitment to gender equality. The event also featured a panel discussion where industry leaders shared strategies to advance women's economic participation. The day concluded with a networking session, fostering dialogue and collaboration to integrate further gender-responsive practices in Armenia's financial and business sectors.



VIENNA STOCK EXCHANGE

7 March 2025 (Opening Bell)

For the sixth consecutive year, the Vienna Stock Exchange hosted a high-profile Ring the Bell for Gender Equality breakfast event, bringing together around 100 leaders from Austria's financial and business sectors. Representatives delivered opening remarks from the Vienna Stock Exchange, UN Women Austria, and Global Compact Network Austria.

The event highlighted the importance of the WEPs and served as a platform to raise awareness around gender equality while fostering networking among women in finance. The gathering reinforced the Vienna Stock Exchange's ongoing support for advancing inclusive, gender-responsive practices in Austria's capital markets.





BAKU STOCK EXCHANGE

7 March 2025 (Opening Bell)

The Baku Stock Exchange hosted a 2025 Ring the Bell for Gender Equality event, bringing together UN Women, UN SSE, and WFE leaders. The event highlighted the importance of advancing gender equality and women's empowerment in the workplace, marketplace, and community. The Deputy CEO and CCO of the Baku Stock Exchange and the Chargé d'Affaires of the British Embassy in Azerbaijan delivered opening remarks. A representative of UN Women gave a presentation on the private sector's vital role in advancing women's economic empowerment.

The event also celebrated progress in Azerbaijan, including 38 local firms signing the WEPs, reaffirming the private sector's growing commitment to gender-responsive business practices and inclusive economic growth.



DHAKA STOCK EXCHANGE

10 March 2025 (Closing Bell)

The Dhaka Stock Exchange, in collaboration with UN Women, Global Compact Network Bangladesh, IFC, and the Swiss State Secretariat for Economic Affairs, hosted a Ring the Bell for Gender Equality ceremony. Under the theme “*Foster Women’s Economic Empowerment*,” the event highlighted strategies to expand women’s access to finance and promote inclusive leadership.

UN Women highlighted the role of government in integrating gender-responsive planning and budgeting at all levels, and the importance of private sector engagement to enhance women’s economic participation, particularly at the local level. The 2024 Corporate Governance Code, which mandates at least one female independent director on listed boards, contributed to a rise in female independent directors from 5% in 2023 to 6.17% in 2024. Partners emphasized the value of gender diversity, inclusive financial systems, and the role of stock exchanges in connecting companies, investors, and policymakers to advance women’s leadership.



BOLIVIA STOCK EXCHANGE

20 March 2025 (Opening Bell)

The 2025 Ring the Bell for Gender Equality event, hosted by the Bolivia Stock Exchange, in collaboration with UN Women and Global Compact Network Bolivia, gathered around 70 representatives from government, UN agencies, financial institutions, and the private sector. The event emphasized collective action to advance gender equality in financial markets, including by WEPs signatories.

UN Women highlighted the role of stock exchanges in promoting gender-responsive business practices, including leading by example, encouraging gender-disaggregated disclosure, and supporting inclusive products and services. A private sector panel shared lessons from Bolivia's localized HeForShe initiative. The ceremony concluded with a symbolic bell ringing, reinforcing Bolivia's commitment to the global movement for gender equality and women's economic inclusion.





CAMBODIA SECURITIES EXCHANGE

25 March 2025

The Cambodia Securities Exchange, in collaboration with UN Women and the Securities and Exchange Regulator of Cambodia, hosted the country's first-ever Ring the Bell for Gender Equality event at ACLEDA Bank Headquarters. The event brought together leaders from government, business, and international organizations to advance gender equality in the workplace, marketplace, and community.

Organized under '*UN Women Gender Action Lab: Impact and Innovation for Gender Equality in the Asia-Pacific, powered by the WEPs*' and supported by Australia's Department of Foreign Affairs and Trade, the event focused on driving gender-responsive business practices aligned with WEPs. A panel discussion emphasized the business case for gender equality and inclusive workplaces, highlighting that diversity enhances innovation, productivity, and long-term financial stability.





QUITO STOCK EXCHANGE

12 March 2025 (Opening Bell)

The 2025 Ring the Bell for Gender Equality event was hosted by the Quito Stock Exchange in collaboration with UN Women. It brought together nearly 100 participants, including CEOs, representatives from WEPs signatory companies, international organizations, and government institutions. The event featured remarks from the United Nations Resident Coordinator and the Inter-American Development Bank, emphasizing the importance of advancing gender equality in Ecuador's financial sector.

Speakers highlighted the contributions of women in business, acknowledged persistent gender gaps, and committed to addressing challenges, such as workplace violence, unequal decision-making roles, and the burden of unpaid care work. The key message was: *“Each bell ringing is a step toward gender equity.”* Testimonials from the mining and insurance sectors reinforced the importance of gender-responsive leadership and inclusive growth in Ecuador's financial markets.



THE EGYPTIAN EXCHANGE

11 March 2025 (Opening Bell)

For the 11th consecutive year, the Egyptian Exchange marked International Women's Day by hosting the Ring the Bell for Gender Equality in collaboration with UN Women, Global Compact Network Egypt, IFC, UN SSE, and WFE. The National Council for Women and key development partners further supported the event. This year's ceremony encouraged Egypt's business community to expand opportunities for women, promote inclusive leadership, and advance gender-responsive corporate practices.

As part of a global Ring the Bell for Gender Equality event, the Egyptian Exchange reaffirmed its long-standing commitment to gender equality and women's economic empowerment, reinforcing the private sector's role in building an inclusive and sustainable future for ALL women and girls.





NASDAQ HELSINKI

7 March 2025 (Opening Bell)

Nasdaq Helsinki marked the 2025 International Women's Day by hosting the Ring the Bell for Gender Equality event under the global theme "*For ALL Women and Girls: Rights. Equality. Empowerment.*" The ceremony brought together leaders from UN Women, Global Compact Network Finland, and Zonta International to spotlight women's leadership in the workplace. Speakers shared their journeys, workplace challenges, and perspectives on becoming advocates for gender equality.

The event reinforced the importance of collective leadership in advancing workplace equity and underscored Nasdaq Helsinki's commitment to fostering inclusive, gender-balanced corporate environments.



GEORGIAN STOCK EXCHANGE

27 March 2025 (Closing Bell)

Organized by the Georgian Stock Exchange, in collaboration with UN Women and IFC, the 2025 Ring the Bell for Gender Equality event in Kutaisi, Georgia, brought together private sector leaders, international financial institutions, business associations, and women entrepreneurs to explore the role of the financial sector in advancing gender equality. The event highlighted successful initiatives led by WEPs signatories in the financial industry to empower women in their communities.

Panel discussions addressed barriers to financial access, showcased women-led business success stories, and emphasized the value of gender-responsive business practices. Expert speakers also explored strategies for navigating economic challenges and fostering business resilience. The event concluded with a symbolic bell-ringing ceremony, reinforcing a shared commitment to gender equality and inclusive economic growth.





GERMAN STOCK EXCHANGE

10 March 2025 (Opening Bell)

The German Stock Exchange organized the Ring the Bell for Gender Equality event in Frankfurt in collaboration with the UN Women. The event bringing together 250 women under the global theme “*For ALL Women and Girls: Rights. Equality. Empowerment.*” highlighted the importance of inclusive financial systems and international collaboration, with a strong emphasis on visibility and momentum for gender equality in the private sector.

Speakers underscored the value of self-determination, resilience, and authenticity in shaping inclusive leadership. The event featured personal reflections and practical insights, emphasizing that diversity of thought is essential for societal progress, resilience fuels personal growth, and role models play a pivotal role in empowering others. The German Stock Exchange reaffirmed its commitment to promoting equality and fostering a work environment that empowers women at all levels.



BOLSA DE VALORES NACIONAL S.A.

7 March 2025 (Opening Bell)

The Bolsa de Valores Nacional S.A. hosted the 2025 Ring the Bell for Gender Equality ceremony under the global theme “*For ALL Women and Girls: Rights. Equality. Empowerment.*” The event brought together leaders from government, financial institutions, and international organizations to reaffirm their commitment to gender equality. Opening remarks were delivered by the Minister of Economy and the Vice Minister of Registry Affairs, with additional contributions from the stock exchanges Bolsa de Valores Nacional S.A. and Central de Valores Nacional, as well as UN Women.

The ceremony concluded with the symbolic ringing of the bell, reinforcing the importance of inclusive leadership and women’s empowerment in Guatemala’s financial ecosystem.



NASDAQ ICELAND

7 March 2025 (Opening Bell)

Nasdaq Iceland hosted the 2025 Ring the Bell for Gender Equality event in collaboration with UN Women Iceland, Global Compact Network Iceland, and the Icelandic Federation of Women in Business. The event brought together around 100 participants for a powerful bell-ringing ceremony to mark International Women's Day and reaffirm the country's commitment to gender equality.

The event featured the launch of the global March Forward campaign, promoting solidarity for women's rights. A panel discussion explored how public and private sectors can sustain progress towards equality in business and society. Speakers highlighted cross-sectoral collaboration, inclusive leadership, and the role of women-led innovation in shaping a more equitable future. Nasdaq Iceland underscored its dedication to advancing gender equality and fostering inclusive economic growth through continued partnership and advocacy.



BOMBAY STOCK EXCHANGE

7 March 2025 (Opening Bell)

The Bombay Stock Exchange hosted the 11th edition of the Ring the Bell for Gender Equality to unite stock exchanges, businesses, and investors to promote gender-responsive business practices. Co-organized by UN Women, Global Compact Network India, IFC, and UN SSE, the event highlighted the importance of gender equality in financial systems. The Bombay Stock Exchange's efforts to foster a gender-responsive financial ecosystem were recognized during the event.

Key partners, including She The People, MSCI, and Women in ETFs, were acknowledged for contributing to advancing gender-responsive financial ecosystems. A strong call to action was issued, urging businesses, investors, and policymakers to prioritize gender equality as a strategic driver of inclusive economic growth and sustainable development.



INDONESIA STOCK EXCHANGE

7 March 2025 (Opening Bell)

The Indonesia Stock Exchange hosted a bell-ringing ceremony in collaboration with UN Women, Global Compact Network Indonesia, IFC, and the Indonesia Business Coalition for Women Empowerment. The event, themed “*How to Maintain Work-Life Integration: Policies that Empower Women*,” brought together over 100 business leaders, experts, and civil society representatives to discuss the private sector’s role in advancing gender equality. It also highlighted key pathways for deeper action for corporates and exchanges through the new initiative ‘*UN Women Gender Action Lab: Impact and Innovation for Gender Equality in the Asia-Pacific, powered by the WEPs.*’

The event featured an interactive roundtable with women business leaders, followed by a dynamic exchange of best practices and policy solutions to foster gender-inclusive workplaces and support work-life integration. It reinforced Indonesia’s commitment to creating environments where women can personally and professionally thrive.



JAMAICA STOCK EXCHANGE

10 March 2025 (Opening Bell)

The 2025 Ring the Bell for Gender Equality event, hosted by the Jamaica Stock Exchange in collaboration with UN Women, was held under the global theme “*For ALL Women and Girls: Rights. Equality. Empowerment.*” The ceremony featured a symbolic bell ringing and strong calls to accelerate gender equality, emphasizing the urgency of bold and collective action to close persistent gaps.

A panel of women leaders and policymakers explored critical topics, including labour participation, digital inclusion, financial literacy, and challenges in leadership. The event also reflected on the 30th anniversary of the Beijing Declaration, reinforcing Jamaica’s commitment to inclusive economic progress.



JAPAN EXCHANGE GROUP

7 March 2025

In celebration of International Women’s Day, Japan Exchange Group hosted its first in-person Ring the Bell for Gender Equality event since the COVID-19 pandemic. The event gathered representatives from UN Women, IFC, Global Compact Network Japan, women from the financial sector, and prominent female business leaders.

The Director of UN Women was among those who rang the bell to mark the occasion. The bell ringing was followed by a panel discussion under the 2025 global theme, “*For ALL Women and Girls: Rights. Equality. Empowerment.*” Panelists reflected on progress in workplace gender equality and explored concrete actions needed to accelerate the advancement of women’s rights and leadership in Japan.



AMMAN STOCK EXCHANGE

4 March 2025 (Opening Bell)

The Amman Stock Exchange hosted the 2025 Ring the Bell for Gender Equality event in collaboration with UN Women, IFC, and Global Compact Network Jordan. Held under high-level patronage, the event contributed to Jordan's ongoing efforts to create an inclusive, equitable, and sustainable business environment for women and girls. It aligned with national priorities, including Jordan's Economic Modernization Vision, and supported the global push for gender equality in the corporate sector. It emphasized the critical role of businesses in fostering inclusive workplaces and creating equitable opportunities for women and girls in Jordan.

Discussions focused on three key pillars: protecting women's rights, dismantling systemic barriers, and ensuring women's access to education, employment, and leadership. The event also reinforced the need for zero-tolerance policies, inclusive corporate cultures, and long-term investment in gender equality.



ASTANA INTERNATIONAL EXCHANGE

5 March 2025 (Opening Bell)

The Astana International Exchange hosted its 2025 Ring the Bell for Gender Equality ceremony in Astana in collaboration with UN Women. The event brought together accomplished women from Kazakhstan's top corporate boards and aspiring leaders from Nazarbayev University and Maqsut Narikbayev University. Under the global theme "*For ALL Women and Girls: Rights. Equality. Empowerment.*" panelists discussed key questions on women's advancement in corporate leadership, the role of financial institutions in supporting women entrepreneurs, and the qualities that help women thrive in top management.

Speakers included representatives of Astana International Exchange, WEPs signatories, such as Otbas Bank, and representatives of BI Development and UN Women. The event fostered intergenerational dialogue and reaffirmed the commitment of Kazakhstan's financial and corporate sectors to inclusive leadership.



KAZAKHSTAN STOCK EXCHANGE

5 March 2025 (Opening Bell)

The Kazakhstan Stock Exchange hosted the 2025 Ring the Bell for Gender Equality with IFC and the UN SSE. The programme opened with an unscripted dialogue on *“Do women really invest less than men?”* and moved into the panel *“Courage to Invent: Women in Innovation,”* spotlighting Kazakhstani tech founders and investors. The Acting Head of UN Women observed that the occasion *“is a chance to renew our promise of gender equality for every woman and girl.”* It urged companies to adopt the WEPs as a pathway to equity and social justice.

Speakers underscored the power of capital markets to advance gender inclusion, ESG goals, and sustainable growth. The event closed with leaders from the Kazakhstan Stock Exchange, IFC, Altyn Bank, and Jusan Invest striking the ceremonial gong, signalling a united commitment to inclusive innovation and women’s empowerment in Kazakhstan’s financial ecosystem.



NAIROBI SECURITIES EXCHANGE

6 March 2025 (Opening Bell)

The 2025 Ring the Bell for Gender Equality ceremony was hosted by the Nairobi Securities Exchange, in collaboration with UN Women, IFC, and Global Compact Network Kenya, to mark International Women's Day and reaffirm commitments to gender equality. The event highlighted the private sector's role in advancing gender equality and called for action in four areas: rights, equality, empowerment, and gender-responsive procurement. With only 17% of Kenya's Access to Government Procurement Opportunities programme accessed by women in 2024 and just 1% of global procurement going to women-owned businesses, the ceremony emphasized the urgent need for implementation and measurement beyond commitment.

Speakers called on businesses and governments to invest in women's leadership, innovation, and access to opportunity, reinforcing that gender equality is not just a human rights issue but a driver of economic resilience and inclusive growth.



KYRGYZ STOCK EXCHANGE

11 March 2025 (Opening Bell)

The Kyrgyz Stock Exchange hosted its fifth annual Ring the Bell for Gender Equality event in collaboration with UN Women and IFC. Held under the theme “*Investing in Gender Equality: 100 Years of the Women’s Movement in the Kyrgyz Republic, 50 Years of International Women’s Day, 30 Years of the Beijing Platform*,” the event spotlighted progress and strategies to advance women’s financial inclusion and leadership in line with the SDGs.

The event opened with remarks from high-level officials reaffirming commitments to closing gender gaps. Two panel discussions explored economic opportunities for women, featuring insights from policy and industry experts. The event also included a Champions of Gender Equality Award Ceremony and a networking reception, encouraging continued collaboration and investment in gender-responsive policies and initiatives.



BURSA MALAYSIA

12 March 2025 (Opening Bell)

Bursa Malaysia hosted the 2025 Ring the Bell for Gender Equality event in collaboration with UN Women and LeadWomen, which aligned with the global theme of International Women's Day. The event reaffirmed the exchange's leadership in advancing women on boards and its commitment as a WEPs signatory. A panel featuring private sector leaders explored approaches, such as inclusive finance, multi-stakeholder partnerships, family-friendly workplace policies, and building the pipeline of female investors.

The event also highlighted '*UN Women Gender Action Lab: Impact and Innovation for Gender Equality in the Asia-Pacific, powered by the WEPs*' as a platform to co-create innovative, gender-responsive solutions. As a regional leader, Bursa Malaysia underscored the role of stock exchanges in accelerating gender equality and sustainable growth across the capital markets ecosystem.



BOLSA INSTITUCIONAL DE VALORES

6 March 2025 (Opening Bell)

Bolsa Institucional de Valores hosted a high-level event in Mexico City to highlight women's leadership and company representation. The event featured a roundtable discussion, with the participation of prominent women leaders from WEPs signatory companies, such as Grupo Salinas and Iberdrola México.

Throughout the event, representatives from Bolsa Institucional de Valores, UN Women, Global Compact Network Mexico, Mujeres en Finanzas, and other partners delivered remarks emphasizing the importance of women's leadership and inclusion. The event concluded with the symbolic "*Ring the Bell for Gender Equality*" and a networking session and reception.



BOLSA MEXICANA DE VALORES

6 March 2025 (Opening Bell)

The Bolsa Mexicana de Valores hosted a 2025 Ring the Bell for Gender Equality event, convening leaders from the financial sector, civil society, and international organizations under the theme “*For ALL Women and Girls: Rights. Equality. Empowerment.*” The event emphasized the importance of women’s leadership and corporate responsibility in closing gender gaps and advancing equality in the workplace and financial markets. Key participants included UN Women, Global Compact Network Mexico, Grupo Bolsa Mexicana de Valores Board Members, Inspiring Girls, and Markets Media Group.

The programme featured opening remarks, a symbolic bell-ringing ceremony, a group photo, and a guest book signing. Attendees wore purple to symbolize unity and support for gender equality, reinforcing Bolsa Mexicana de Valores’s ongoing commitment to building a more inclusive and empowered financial ecosystem.



MOLDOVA STOCK EXCHANGE

7 March 2025 (Opening Bell)

The Moldova Stock Exchange hosted its 2025 Ring the Bell for Gender Equality event, in collaboration with UN Women, as a symbolic call to action for the financial sector. The traditional bell-ringing ceremony marked a collective commitment to advancing gender equality through awareness and systemic change. The event was attended by key stakeholders, including the Swiss Cooperation Office, the Embassy of Sweden, IFC, the National Bank of Moldova, the National Commission for Financial Market, representatives from financial institutions, civil society, and the private sector. The event emphasized investing in education, awareness campaigns, and inclusive workplace practices.

Speakers highlighted the need to challenge stereotypes and ensure equal career advancement opportunities in the public and private sectors. The event underscored the role of financial institutions in fostering cultural shifts and building more equitable economic systems.



NEPAL STOCK EXCHANGE

20 March 2025

Jointly organized by Nepal Stock Exchange, UN Women, Global Compact Network Nepal, and IFC, the 2025 Ring the Bell for Gender Equality event brought together private sector leaders, development partners, and government representatives.

Opening remarks by UN Women and Nepal Stock Exchange Chairperson emphasized the role of capital markets in inclusive finance. The keynote by the Ambassador of Finland and the closing provided by the Ambassador of the European Union reaffirmed international commitments to invest in women's economic empowerment.

The WEPs Showcase introduced the WEPs Artificial Intelligence GPT Advisor and highlighted gender-smart business strategies. A panel discussion addressed structural barriers to women's financial access, featuring voices from Nepal Rastra Bank, Global Equity Fund Herveda Botanicals, and the Swiss Agency for Development & Cooperation.



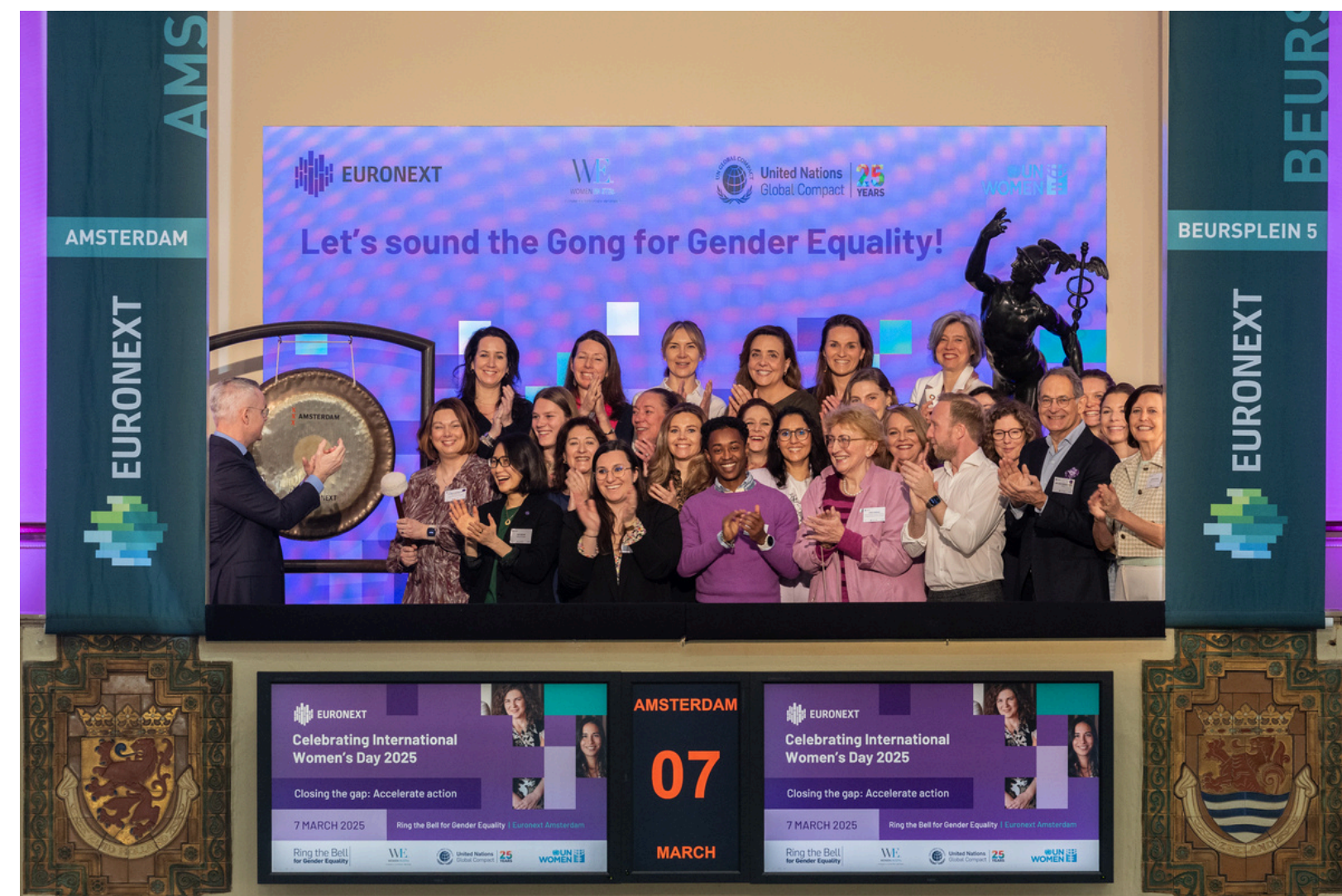


EURONEXT AMSTERDAM

7 March 2025 (Opening Bell)

UN Women the Netherlands, Euronext Amsterdam, and Global Compact Network the Netherlands organized the 11th edition of Ring the Bell for Gender Equality, with this year's theme: "*Closing the Gap: Accelerate Action*". The event featured robust discussions on financial resilience and the role of inclusive leadership. The UN Women representative addressed the gender pension gap and the need for structural change to ensure women's economic independence. Industry leaders and experts reflected on global resistance to diversity and inclusion and shared strategies to advance workplace equality.

A strong message emerged: building gender equality requires empowering women and men's active engagement. The event concluded with a networking lunch, fostering connection and collaboration among changemakers committed to gender equality.



NEW ZEALAND EXCHANGE

7 March 2025 (Opening Bell)

Before International Women's Day, UN Women and New Zealand Exchange welcomed students from Manurewa High School for a special Ring the Bell for Gender Equality event. Held at the heart of New Zealand's capital markets, the event emphasized the importance of diversity in shaping inclusive financial leadership.

A panel discussion featured women finance professionals and opening remarks by the CEO of the New Zealand Exchange. The conversation offered students valuable career guidance and personal insights from industry leaders. By directly connecting future talent with role models, the event highlighted the importance of engaging younger generations in building a more equitable and diverse financial sector.



PAKISTAN STOCK EXCHANGE

10 March 2025 (Opening Bell)

On the 2025 International Women's Day, the Pakistan Stock Exchange hosted a Gong Ceremony in collaboration with UN Women, IFC, Central Depository Company, Pakistan Institute of Corporate Governance, Alfalah Asset Management Company, and the Chartered Financial Analyst Society Pakistan. The event aimed to advance gender equality and women's empowerment in Pakistan's corporate and financial sectors.

Pakistan Stock Exchange reaffirmed the exchange's commitment to gender-inclusive leadership and financial inclusion for women. The programme included opening remarks, a symbolic gong strike, and a panel discussion on overcoming career challenges. The exchange also pledged to foster innovation and introduce products that enhance women's access to finance and investment opportunities.



LATIN AMERICAN STOCK EXCHANGE

18 March 2025 (Closing Bell)

Latin American Stock Exchange hosted the 2025 Ring the Bell for Gender Equality event for the eighth consecutive year, collaborating with UN Women and key partners. The exchange reaffirmed its commitment to SDG 5, calling public and private actors to adopt policies promoting gender equality, innovation, and inclusive economic growth.

The event emphasized the importance of investing in women and scaling gender-responsive financial products, such as gender bonds and inclusive banking services. A multi-stakeholder dialogue underscored the essential role of economic inclusion for women and girls in advancing sustainable development and achieving SDG 5.





THE PHILIPPINE STOCK EXCHANGE

7 March 2025 (Opening Bell)

The Philippine Stock Exchange celebrated International Women's Day 2025 by organizing a Ring the Bell for Gender Equality event in collaboration with UN Women, reaffirming its commitment to advancing women's leadership and workplace equality. The event commemorated the fifth anniversary of the Philippine Stock Exchange's support for the WEPs and highlighted its ongoing efforts to foster inclusive corporate environments.

With the support of the Australian Department of Foreign Affairs and Trade, UN Women looks forward to continuing work with the Philippine Stock Exchange and corporations across the Philippines to drive gender-transformative action and innovation in the private sector through the new initiative '*UN Women Gender Action Lab: Impact and Innovation for Gender Equality in the Asia-Pacific, powered by the WEPs.*'



EURONEXT LISBON

8 March 2025 (Closing Bell)

Euronext Lisbon rang their bell for gender equality to celebrate the 2025 International Women's Day. The event was co-organized with Geek Girls Portugal, a community of girls and women in technology in Portugal. Euronext Lisbon's CEO welcomed the participants, highlighting Euronext's efforts and willingness to continue working on the agenda for gender equality and women's empowerment.

The speakers discussed their careers in tech to inspire young girls and women interested in pursuing a career in technology. The session was closed off by the WEPs Coordinator, who shared the importance of the WEPs and the private sector's efforts to meet different demands from employees.



RWANDA STOCK EXCHANGE

11 March 2025 (Opening Bell)

Organized by the Rwanda Stock Exchange in collaboration with UN Women and IFC, the 2025 Ring the Bell for Gender Equality event celebrated women's achievements while addressing persistent challenges, such as women's limited access to finance, gender-based violence, and harmful stereotypes. Discussions emphasized the importance of gender-transformative policies, including equal pay legislation, tailored financial products for women, and strategic investments to strengthen women's roles in finance and leadership.

The event brought together government leaders, private sector representatives, civil society, students, and changemakers, reaffirming their commitment to accelerating gender equality and building a more inclusive and equitable future.



BELGRADE STOCK EXCHANGE

12 March 2025 (Opening Bell)

As part of the 2025 Ring the Bell for Gender Equality initiative, the Belgrade Stock Exchange hosted, in collaboration with UN Women, Global Compact Network Serbia, and IFC, the ringing of the opening bell to reaffirm its commitment to gender equality.

This year's event was held under the theme *“Balance Without Compromise – How Companies Support Women in Managing Career and Private Life.”* Representatives from WEPs signatories PepsiCo, Raiffeisen Bank, Arup, and UN Women joined to share workplace strategies and policies that help women harmonize professional responsibilities with personal commitments. The event emphasized that supporting women's work-life integration is essential for advancing gender equality in the workplace and improving corporate sustainability and performance.



KOREA EXCHANGE

13 March 2025

The 2025 Ring the Bell for Gender Equality event was hosted by the Korea Exchange in Seoul, in collaboration with UN Women and Global Compact Network Korea. Held at the Korea Exchange Market Square in Seoul, the event convened over 100 participants, primarily from the private sector, for a symbolic bell-ringing ceremony affirming a commitment to gender-inclusive business practices. Speakers included leaders from UN Women, World Bank Group, Lush Korea, and Save the Children Korea, who emphasized the private sector's role in advancing gender equality through corporate social responsibility and inclusive supply chains.

The event underscored financial markets' role in driving sustainable, inclusive growth and elevating gender equality as a strategic business imperative. Participants pledged to continue integrating equity, diversity, and inclusion into economic decision-making.



COLOMBO STOCK EXCHANGE

7 March 2025 (Opening Bell)

Marking ten years of collaboration, Colombo Stock Exchange, UN Women, and IFC co-hosted the Ring the Bell for Gender Equality event, reaffirming their commitment to advancing women's economic empowerment in Sri Lanka. This year's event celebrated a significant milestone: women's representation on CSE-listed boards rose from 8.7% in 2024 to 13.4% in 2025. This progress was primarily driven by a new regulatory mandate requiring boards to have a minimum of five members, which created opportunities to appoint independent directors, many of whom were women.

Speakers, including Colombo Stock Exchange, AIA Sri Lanka, and IFC leadership, called for equal pay, access to childcare, and inclusive leadership pipelines. The event highlighted the private sector's pivotal role in driving sustainable growth and building a more gender-balanced economy.



TAJIK STOCK EXCHANGE

5 March 2025 (Opening Bell)

The Ring the Bell for Gender Equality event was hosted by the Ministry of Finance of the Republic of Tajikistan, the Agency for Stocks and Special Registration of the Ministry of Finance of the Republic of Tajikistan, in collaboration with UN Women, IFC, and the European Bank for Reconstruction and Development.

The event featured a panel discussion on “*Innovation, Technology, Leadership: Women’s Empowerment*,” spotlighting programmes supporting women entrepreneurs, policy frameworks for gender equality, and digital tools driving women’s economic participation. Women leaders shared powerful personal stories of resilience and breaking barriers. A highlight of the event was an award ceremony recognizing individuals and organizations contributing to gender equality and fostering inclusive environments for women in business.



THE STOCK EXCHANGE OF THAILAND

12 March 2025 (Opening Bell)

The Stock Exchange of Thailand, in collaboration with UN Women, the Australian Embassy, and the Securities and Exchange Commission Thailand, hosted the Ring the Bell for ALL Women and Girls event to mark the 2025 International Women's Day. Participants included government regulators and private sector leaders from WEPs signatory companies.

Discussions, led by representatives from IFC, UN Women, and Thailand's Department of Women's Affairs and Family Development, focused on dismantling systemic barriers to equitable procurement for women-owned businesses and expanding leadership and innovation opportunities for young women and girls. The event signaled the private sector's growing commitment to gender equality, inclusion, and sustainable economic transformation.



UGANDA SECURITIES EXCHANGE

11 March 2025 (Closing Bell)

Organized by the Uganda Securities Exchange and UN Women, the Ring the Bell for Gender Equality 2025 held in Kampala brought together over 100 leaders from government, the private sector, and development partners under the theme “*Breaking Barriers, Empowering Women, Transforming the Economy.*” The event featured remarks from the Minister of Disability, CEOs, and the UN Women Country Representative.

A panel discussion explored private sector commitments to gender equality, and UN Women shared insights on inclusive business practices. The event received wide visibility through live broadcasts on national TV, radio, and digital platforms, reinforcing Uganda’s growing momentum toward gender-responsive leadership and sustainable economic transformation.



BOLSA DE VALORES DE MONTEVIDEO S.A.

7 March 2025 (Opening Bell)

Bolsa de Valores de Montevideo S.A. hosted the 2025 Ring the Bell for Gender Equality event in collaboration with UN Women, Banco Interamericano de Desarrollo, and Pacto Global Uruguay. The event brought together key actors from government, the private sector, and international organizations to advance financial inclusion and women's economic empowerment.

Two panel discussions explored strategies to accelerate gender equality through innovation and investment. The first panel highlighted institutional efforts to reduce gender gaps. The second panel focused on innovative financial strategy and development programs supporting women's inclusion and well-being across the region. The event underscored the importance of cross-sector collaboration in fostering inclusive economic growth.



CARACAS STOCK EXCHANGE

6 March 2025 (Closing Bell)

The Caracas Stock Exchange, in collaboration with UN Women, hosted its first Ring the Bell for Gender Equality event. It featured speeches from the Caracas Stock Exchange representatives, UN Women, Fedecámaras, and the National Chamber of Securities Brokers. The event brought together over 100 participants, including business leaders and media outlets.

The gathering focused on promoting the WEPs, emphasizing the critical role of advancing economic justice and safeguarding the rights of all women in the financial sphere as key pillars to reduce gender gaps and accelerate progress toward SDG 5. During the discussions, participants highlighted advancements in women's leadership, particularly the growing representation of women in executive roles and brokerage firms, showcasing the financial sector's commitment to gender equality.



HO CHI MINH STOCK EXCHANGE

11 March 2025 (Opening Bell)

The Ho Chi Minh Stock Exchange, in collaboration with UN Women, IFC, the Viet Nam Chamber of Commerce and Industry, and the Viet Nam Women Entrepreneurs Council, hosted the 2025 Ring the Bell for Gender Equality event to celebrate International Women’s Day. The event spotlighted the private sector’s critical role in fostering inclusive economic growth and advancing gender-responsive procurement to support women-owned businesses. With the participation of listed companies, WEPs signatories, and regulators, the workshop promoted actionable strategies for embedding WEPs into core business practices.

The event reaffirmed Viet Nam’s capital market commitment to equity, innovation, and sustainable development aligned with the SDGs through dialogue, recognition of past commitments, and knowledge-sharing.





WOMEN'S
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Ring the Bell for Gender Equality 2025



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