



End Gender-Based Violence Ensure Employee Health & Well-Being

This month we kick-off UN Women's campaign to end violence against women and girls - taking place every November - [*UNiTE! Invest to prevent violence against women and girls*](#). It is not only a moral imperative, it is also key to sustainable business, and to realizing a world with gender equality and women's economic empowerment.

While this newsletter focuses on preventing gender-based violence (GBV) in line with the annual campaign, action is needed every day all-year round. WEPs guides this endeavor under the following principles.

[Principle 2: Treat all women and men fairly at work – respect and support human rights and nondiscrimination](#)

Promoting gender equality is crucial for fostering equal and inclusive work environments. GBV presents significant personal and economic costs, hindering career advancement and the well-being of women and men workers, and impacts the business in many ways.

[Principle 3: Ensure the health, safety and well-being of all women & men workers](#)

Employers should actively create safe, supportive work environments that value the health and well-being of all workers. Eliminating GBV also requires workplace domestic violence and anti-harassment policies, awareness campaigns, and other support mechanisms.

RESOURCES RELATED TO WEPs 2 & 3

Learn more about GBV's impact on employee health & well-being, including *physical* health and *mental* health.

WEPs Resources

[Fighting Everyday Sexism and Domestic Violence in the Workplace](#)
[Tackling Sexual Harassment in the World of Work](#)

Other Resources

[How Can Business Tackle Gender Based Violence in the World of Work: A Toolkit for Action](#) | Business Fights Poverty
[Guidelines on mental health at work](#) | World Health Organization

WEPs NEWS



[Asia-Pacific WEPs Forum 2023](#)

Watch the video of the two-day Asia Pacific WEPs Forum that took place in Manila, Philippines from 7 to 8 November. The Forum gathered 150 participants from WEPs signatories across 12 countries, including business owners, leaders and practitioners.



[UN Women in Pakistan](#)

Meet a company in Pakistan that is fighting against GBV and creating a safe and healthy work environment for women in the textile sector.

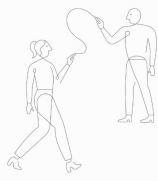


[UN Women in Bolivia](#)

Learn about how a company in Bolivia is advancing its WEPs implementation through a collaboration with UN Women.

[UN Women in Nigeria](#)

Watch "A Call to Action" for private sector companies to sign onto the WEPs and advance gender equality and women's empowerment in



WEPs in Action- Nigeria



Nigeria.

UPCOMING EVENTS

SAVE THE DATE

Ciclo WEPs 2023
América Latina y el Caribe

SESIÓN 5
«Igualdad de género
en la empresa: monitoreo,
transparencia y *accountability*»

JUEVES
23
NOVIEMBRE

11.30 AR / UY / BR / CL
10.30 BO
09.30 PTY / COL
08.30 CR / MX / CENTROAMÉRICA

Registro:
bit.ly/47ohkoG

UN Women WEPs Cycle Session 5- Monitoring, Transparency, and Accountability (In Spanish)

Do you speak Spanish? Join this webinar to learn more about the WEP 7 hosted in Spanish on 23 Nov.

Reserva la fecha

Seminario - workshop

**Invertir para prevenir la violencia:
¿Cómo las empresas están invirtiendo
en espacios laborales seguros y
saludables?**

Día: martes 28 noviembre
Hora: 10:00 - 12:00 horas.
Lugar: Auditorium OIT. Av. Dag
Hammarskjöld 3177, Vitacura.

[Inscríbete AQUÍ](#)

Investing to Prevent Violence: How are companies investing in safe and healthy work spaces? (In Spanish)

Are you in Chile? Join this in-person workshop, hosted in Spanish, on 28 Nov.

De los principios a la acción

**Inducción a los
WEPs**

Miércoles 29 de Noviembre 2023

08:30 AM México, El Salvador, Centroamérica
09:30 AM Colombia, Panamá, Ecuador
11:30 AM Argentina, Chile, Uruguay
15:30 PM España

WEPs Induction (In Spanish)

Did you miss the WEPs induction Webinar in October? Don't worry! Join this WEPs induction session on 29 Nov.

WEPs deep-dive series #3

**Think Twice:
Understanding Unconscious bias**

Tue 5 December 2023

07:30 AM Mexico City
08:30 AM New York
10:30 AM São Paulo
15:30 PM Johannesburg

Guest speaker: Hexagon

WEPs Deep-Dive Series #3: Think Twice: Understanding Unconscious Bias (In English)

Join this year's last deep-dive series to understand where bias comes from and what we can do about it on 5 Dec.

[You can make a difference. MAKE A DONATION TO THE WEPs.](#)

Donations will help expand the WEPs' reach and tools, enabling enhanced guidance and training on how to implement the WEPs to more businesses worldwide, no matter their size or

location. Your financial support to the WEPs Secretariat signals your affinity for our work advancing gender equality everywhere. Top signatories donating to WEPs will be featured on the WEPs donor wall.



Women's Empowerment Principles (WEPs)
Global Secretariat, UN Women



WEPs Global Secretariat | 220 East 42nd street, New York, NY 10017

[Unsubscribe empowerwomen@news.unwomen.org](mailto:empowerwomen@news.unwomen.org)

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