

WE EMPOWER G7 Newsletter May 2021 Edition

Dear WE EMPOWER-G7 and WEPs Friends,

Welcome to the WE EMPOWER-G7 and Women's Economic Principles' May 2021 Newsletter! In this edition, we are pleased to share information about our upcoming webinar, Spotlight on Spain, our WEPs Brochure with WEPs Reporting guidelines, WEPs Learn modules, and other resources from our partners.

Read on for more details.

Warm wishes,

The WE EMPOWER-G7 Team

The WE EMPOWER G7 team is grateful to the European Union for their support to this work.

Upcoming Webinars

Parentsmart Employers - Getting the Return on Investment 03 June 2021, 10:00 AM EST

This dialogue will introduce the idea of how to be Parentsmart at work, and what Parentsmart employers can gain from supporting working parents, both in terms of competence development as well as other wins and KPIs. It will also provide insights on how to engage leaders and role models.

The session will feature Tiina Bruno, Founder of the Swedish concept Parentsmart Employers, and Katarina Matson, Culture and Diversity at Volvo Cars.

Click [here](#) to register.



#WeLearn: Being Successful with Engaging Presentations (Recording)

On 22 April 2021, the WE EMPOWER-G7 Programme hosted **Being Successful with Engaging Presentations**. The learning session was designed to learn how different storytelling techniques, presentation materials, and delivery styles can improve how one give engaging presentations to others.

This session is a collaboration between WE EMPOWER-G7 Programme and Google Digital Garage.

To view the recording, [click here](#).

WEPs Learn

WEPs Learn

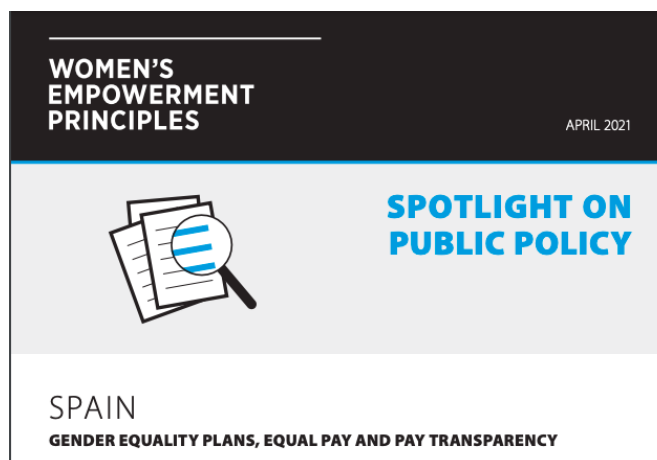
WEPs Learn offers learning opportunities for WEPs signatories to deepen their implementation of the Women's Empowerment Principles. The lessons are designed to give gender advocates more confidence, be more assertive, lead gender equality initiatives within their organizations and assess new opportunities.

For more information and to enroll, [click here](#).

Knowledge Products

Spain: Gender Equality Plans, Equal Pay and Pay Transparency

The Spotlight on Public Policy provides an overview of key legislation of the Government of Spain to drive companies to advance gender equality, including through equal treatment and opportunities at work and pay transparency. The provision obliges companies with 50 or more workers to adopt gender equality plans.



To read the policy paper, [click here](#).

WOMEN'S EMPOWERMENT PRINCIPLES

APRIL 2021

WEPs IN ACTION



PRINCIPLE 2

Treat all women and men
fairly at work – respect and
support human rights
and nondiscrimination

Contents

1. Context
2. Actions
3. Challenges
4. Results
5. Recommendations

CASE STUDY: NATURA & CO CLOSING THE GENDER PAY GAP GLOBALLY

Case Study: Natura &Co. Closing the Gender Pay Gap Globally

The case study on Natura &Co highlights how the company addresses the gender pay gap and unconscious bias through employee training and education and by monitoring their progress.

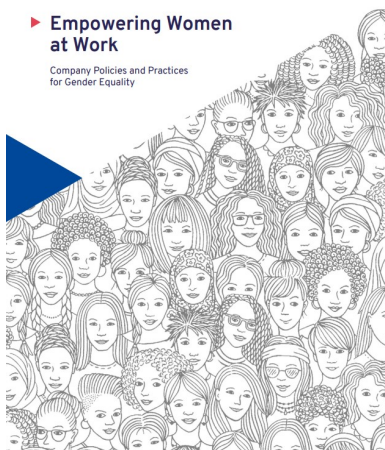
To read the case study, [click here](#).



Empowering Women at Work: Company Policies and Practices for Gender Equality

▶ Empowering Women at Work

Company Policies and Practices for Gender Equality



The **first report** of the Empowering Women at Work series of the WE EMPOWER-G7 Programme presents key guiding frameworks and illustrative policies and practices for companies to promote gender equality at work.

[Click here](#) to read the full report. Also available in **French**.

Empowering women at work: Trade union policies and practices for gender equality

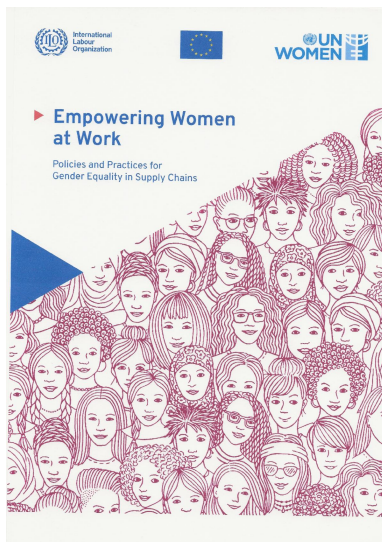
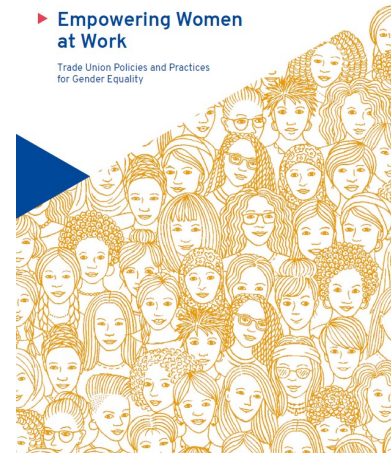
This paper outlines key areas where trade unions are addressing the barriers that women face in the labour market and in employment, and underlines the fact that gender equality is union business.

Click [here](#) to read the full report. Also available in French.



▶ Empowering Women at Work

Trade Union Policies and Practices for Gender Equality



Empowering Women at Work: Policies and practices for gender equality in supply chains

The report, based on secondary research, analyses international and regional trends in responsible supply chain management from a gender perspective.

Click [here](#) to read the full report. Also available in French.

Empowering women at work: Government laws and policies for gender equality

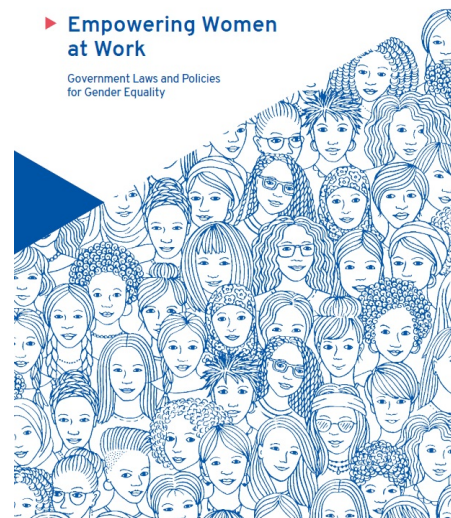
This report examines how governments can design and implement policies that promote a future of work that is gender-responsive by design and is anchored in social justice and decent work principles.

Click [here](#) to read the full report.



▶ Empowering Women at Work

Government Laws and Policies for Gender Equality



Policy Templates

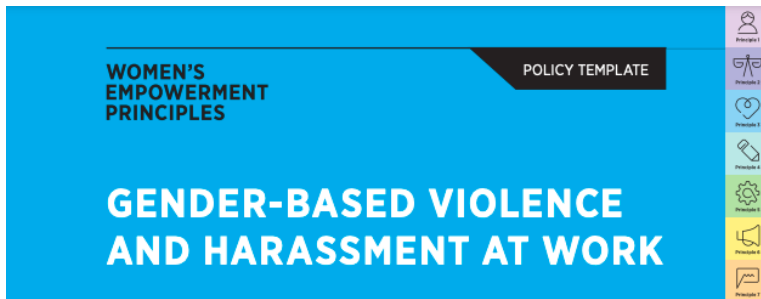
Domestic violence

template

This domestic violence Policy and Procedure Template aims to assist WEPs signatories in recognizing and assessing the risks of workplace-

related domestic violence, and spot signs of domestic violence. It also aims to help signatories establish clear guidelines for supporting employees who are victims and survivors of domestic violence. The text can be used as is or customized according to your company's requirements.

To access the template, [click here](#).

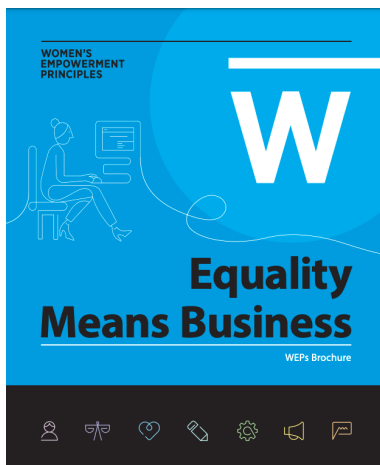


Gender-based violence and harassment at work policy template

This gender-based violence and harassment Policy Template assists WEPs signatories to recognize and assess the risks of workplace-based violence and harassment on the basis of gender. It establish clear guidelines for employees to report incidents of violence and harassment. The text can be used as is or customized according to your company's requirements.

To access the template, [click here](#).

WEPs Resources



WEPs Brochure

The WEPs Brochure is a toolkit for Signatories at all stages of the WEPs Journey, from companies first learning about the WEPs to current Signatories looking to advance their work on gender equality and women's empowerment.

Click [here](#) to find out more!

WEPs Reporting Guidelines

Tracking performance and progress towards

gender equality and women's economic empowerment is a core value of the WEPs since it allows companies to uphold their commitments to gender equality in the workplace, marketplace, and community.

Click [here](#) to access the step-by-step guide!



WEPS e-mail signature

WEPS Signatories can now add our logo to their e-mail signatures to show their commitment to #GenderEquality! Please feel free to add the download the logo and help us spread the word.

You can find the logo [here](#).



Recordings of WE EMPOWER-G7 webinars

Women's Empowerment Principles – A conversation about transparency and accountability

(Recording)

This event is a conversation with WEPs signatories on their policies and practices in collecting data and monitoring performance on gender equality and women's empowerment. It will also discuss how investing in reliable and measurable data collection helps illuminate the reality of gender equality in the company.

Click [here](#) to watch!

Principle 7 - Measurement and Reporting

(Recording)

This webinar focuses on seventh Women's Empowerment Principle: Measurement and Reporting. UN Women presented an overview of Principle 7, the WEPs transparency and accountability framework and the WEPs Reporting platform. The Norwegian company, Storebrand, presented how they have chosen to work with Principle 7, strategies they have developed and challenges they experienced along the way.

[Click here to watch the recording!](#)

From Our Partners:

Women's economic empowerment in fisheries in the blue economy of the Indian Ocean Rim: A baseline report

UN Women, in partnership with the International Collective in Support of Fisheries, is pleased to present a report on "Women's economic empowerment in fisheries in the blue economy of the Indian Ocean Rim: A baseline report." This report is part of UN Women's "Promoting Women's Economic Empowerment in the Indian Ocean Rim" project supported by the Australian Government Department of Foreign Affairs and Trade, implemented in collaboration with the Indian Ocean Rim Association.



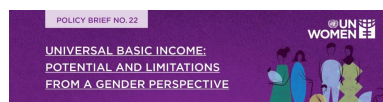
WOMEN'S ECONOMIC EMPOWERMENT IN FISHERIES

IN THE BLUE ECONOMY OF THE INDIAN OCEAN RIM

A Baseline Report



[Click here to read the full report with recommendations.](#)



SUMMARY

Over the past decades, a universal basic income (UBI) has repeatedly been put forward as a means to address increasing labour market precarity, address growth and rising poverty and inequality. Most recently, proponents have argued that UBI could provide much-needed protection in the face of economic, environmental and health crises, such as COVID-19. The implications of UBI for gender equality have received insufficient attention in these debates—despite the fact that benefits have long flowed to men and boys. Some feminists hold that an unconditional income independent of paid work would enhance women's agency in families, households, the workplace and the community, with particular benefits for those facing multiple and intersecting forms of discrimination. Others caution that, in a climate of rising rightwing and xenophobic UBI could be used to justify the rollback of state responsibility and funding for other essential support measures, including care services, housing, education and health care, building on their contributions, this policy brief discusses the potential and limitations of UBI from a gender perspective and points to some of the specific design features that policymakers need to consider to make UBI work for women and transgender and gender-diverse people.

Universal basic income: Growing interest, but differing motivations

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However, the motives for promoting UBI and the views on what it would entail in practice vary widely. Depending on where proposals stand on the political spectrum, UBI can be designed with different end goals in mind. UBI considered as a minimal safety net could be used to pave the way for further labour market, occupational and industrial upgrading, a social security system that provides comparatively higher levels of protection, in contrast, more progressive approaches view UBI as a tool to advance economic and social justice, redistribution and equality.

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Universal basic income: Potential and limitations from a gender perspective

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[Click here to read the full report.](#)



UN GLOBAL COMPACT
LEADERS SUMMIT



15-16 JUNE 2021

Join us to learn how multi-stakeholder partnerships are unlocking business opportunities and driving impact

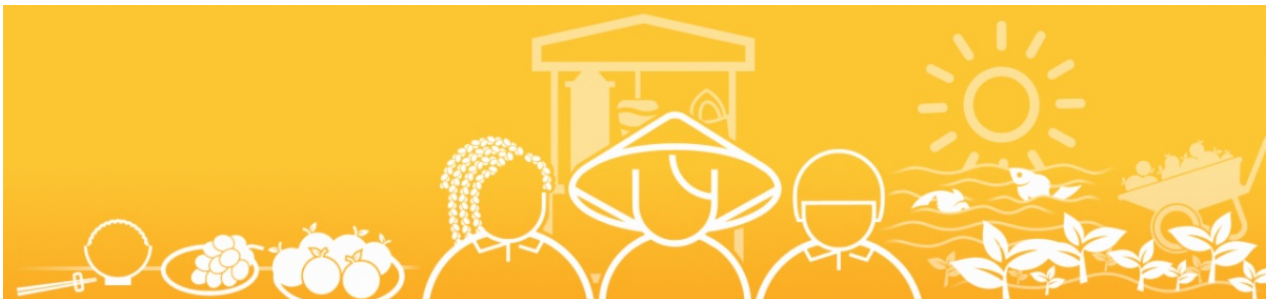
REGISTER NOW

UN Global Compact Leaders Summit

More than 25,000 leading figures in business, government and civil society will come together virtually for the UN Global Compact 2021 Leaders Summit on 15-16 June to accelerate strategic collective action on the SDGs. High on the agenda

is a look at how much progress is being made and where gaps in practices and private sector investments need to be addressed. The Leaders Summit will chase the sun over 26 hours of continuous programming, one time zone to the next to help unite business for a better world.

Register [here](#).



Best small business: good food for all competition

The UN Food Systems Summit competition 'Best small business: Good food for all' will identify the best small and medium-sized enterprises (SMEs) from across the world transforming food systems for a better tomorrow. The competition will uncover not only the small businesses and their employees who are leading the charge for more sustainable, inclusive and resilient food systems, but also the ways in which they can be supported to scale up their trades sustainably.

Click [here](#) to find out more.

